

**REAMS & REAMS**  
Attorneys at Law  
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Warren F. Reams      (1920-2012)      Website: reamslaw.com

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Billing Rate Schedule Effective November 1, 2017

Description	Rate
Charles F. Reams, Senior Attorney	\$225 - \$250
Zachary T. Reams, Attorney	\$175
Linda Rotert and Jan Elliott, Paralegals	\$120
Luke Mazurak, Accounting Clerk	\$100
Norrie Derner, Property Manager	\$45

The fee ranges depend on the expertise and complexity involved in the work required. For example, litigation and courtroom time are generally billed at the higher rate; travel time and administration time are billed at the lower rate. For travel time, costs include mileage at .56/mile and photocopies at .25 per copy.

Charles F. Reams has been licensed since 1983, and while the firm has held itself out as a general practice firm, Charles specialized in plaintiff personal injury and litigation as an insurance defense attorney. Now the Public Administrator of the 21st Judicial District of Colorado since 1991, which includes Mesa County, Colorado, his specialization has expanded to exclusively probate matters, including guardianship and conservatorship matters, estate and trust administration, probate and wrongful death litigation.

Zachary T. Reams has been licensed since 2013 and is also the Deputy Public Administrator of the 21st Judicial District of Colorado. He focuses on probate matters and assists Charles in all cases.

The Firm has two paralegals that assist him, Linda Rotert and Jan Elliott. They have over 35 years of individual experience in litigation and probate matters each. Ms. Rotert and Ms. Elliott have been employed and working for Mr. Reams directly for over 10 years and 25 years respectively. Ms. Rotert specializes in independent document drafting and Ms. Elliott specializes in financial management.

Norrie Derner provides personal and real property management. She formerly owned and operated new and used furniture businesses for most of her adult life. Her fees include use of a business owned vehicle, and necessary tools. In addition to moving, storing and selling personal property, she provides various tasks such as shopping, delivery of food and transportation to medical appointments for those that cannot obtain the same independently.

The firm engages variety of independent contractors to assist in administration of estate assets. With real estate sales, the firm utilizes Key Realty, Inc. as the default real estate agent. However, the Firm will use any recommended agent that is knowledgeable with real properties related to probate proceedings. Ken Elliott owns and operates the realty company, and he is

married to Jan Elliott. The Firm, through a limited liability company, Estate Administration Services, LLC, owns a storage facility where it stores, inventories and sells personal property. It charges storage rates at the market rate depending on the space utilized. Key Realty, Inc., also rents space at this storage facility to operate its real estate business.