

**REAMS & REAMS**  
Attorneys at Law  
222 N 7<sup>th</sup> Street, P. O. Box 118  
Grand Junction, Colorado 81501

Charles F. Reams      email: cfreams@reamslaw.com      Telephone: (970) 242-7847  
Zachary T. Reams      email: ztreams@reamslaw.com  
Warren F. Reams      (1920-2012)      Website: reamslaw.com

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Billing Rate Schedule Effective June 1, 2018

Description	Rate
Charles F. Reams, Senior Attorney	\$225 - \$250
Zachary T. Reams, Attorney	\$175
Linda Rotert and Jan Elliott, Paralegals	\$120
Luke Mazurak, Accounting Clerk	\$100-120
Property Manager	\$25-45

The fee ranges depend on the expertise and complexity involved in the work required. For example, litigation and courtroom time are generally billed at the higher rate; travel time and administration time are billed at the lower rate. For travel time, costs include mileage at .56/mile and photocopies at .25 per copy.

Charles F. Reams has been licensed since 1983, originally specialized in personal injury litigation as an insurance defense attorney. Now the Public Administrator of the 21st Judicial District of Colorado since 1991, his specialization has narrowed to exclusively probate matters, including guardianship, conservatorship, fiduciary, estate and trust administration, and related litigation. Charles is AV rated by Martindale-Hubbell peer review. Zachary T. Reams has been licensed since 2013, and he is also the Deputy Public Administrator of the 21st Judicial District of Colorado. He focuses on probate matters and assists Charles in all cases.

The Firm has two certified paralegals, Linda Rotert and Jan Elliott. They have over 35 years of individual experience in litigation and probate matters each. Ms. Rotert and Ms. Elliott have been employed and working for Mr. Reams directly for over 10 years and 25 years respectively. Ms. Rotert specializes in independent document drafting and Ms. Elliott specializes in financial and office management. Luke Mazurak and Jessica Coulter provide specialized fiduciary forensic analysis and accounting. Luke achieved an MBA in 2011 and has almost completed his BBA in accounting. Luke is also an honorably discharged veteran of ten years from the US Air Force. Jessica has a BS in accounting. Norrie Derner provides personal and real property management. She formerly owned and operated new and used furniture businesses for most of her adult life. Her fees include use of a business owned vehicle, trailers, and necessary tools. Her primary job involves the inventory, moving, storing, and selling personal property. She also manages real property and is a Colorado licensed real estate agent.

The Firm, through a limited liability company, Estate Administration Services, LLC, owns a warehouse storage facility at 607 S. 7<sup>th</sup> Street where it processes, stores and sells personal property. It charges storage rates at the market rate depending on the space utilized. Storage, sale, marketing and sales labor are often charged on a commission basis: 30% personal property, 15% for firearms, vehicles and equipment.